



ATAF-ATI side event at the 7th ATAF General Assembly

## A gendered approach to taxation: Improving the equitability and efficiency of DRM

31 October 2022 | 14:00h – 16:00h (Lagos Time) | English (FR/PT)

[The African Tax Administration Forum \(ATAF\)](#) and [the Addis Tax Initiative \(ATI\)](#) are delighted to invite you to join the tax and gender side event at the 7th ATAF General Assembly.

### Background and objectives

The link between taxation and gender equality has gained increasing attention in recent years. In the face of the pandemic and its disproportionate socio-economic impact on women, there is an increasing need to mainstream the issue of gender equality into domestic revenue mobilisation (DRM). Accordingly, effective DRM requires the adoption of a progressive tax system that promotes gender equality and targets vulnerable groups in society such as women, children, and the elderly.

Under Commitment 1 of the [ATI Declaration 2025](#), ATI partner countries have committed to “enhance DRM on the basis of equitable tax policies as well as efficient, effective, and transparent revenue administrations, while ATI development partners have committed to support such reforms.” The ATI’s engagement on the topic of tax and gender stems from this commitment and the broader partnership principles which promote gender responsive actions.

Regional tax organisations such as ATAF, an ATI supporting organisation, have played a crucial role in bringing gender issues to the forefront of the tax debate. Building on the works of ATAF, ATAF Women in Tax Network (AWITN) and other existing initiatives on this issue, the overall aim of this side event is to advance policy debates on the link between taxation and gender equality. This event aspires to uncover the various types of biases from the perspective of women’s participation in the labor force and to highlight the experiences of supporting organisations in the collection and use of gender disaggregated data. As a result, the goal is that the event can outline ATI’s future work in promoting tax policies that help close the gender gap and contribute to the social and economic development of ATI partner countries.

### Programme

14:00 – 14:10	<b>Welcome and opening remarks</b> <b>Ms. Jeneba J. Bangura</b> , <i>ATI Co-chair and Deputy Commissioner of the National Revenue Authority, Sierra Leone</i> <b>Ms. Mary Baine</b> , <i>Deputy Executive Secretary, ATAF</i>
14:10 – 14:25	<b>Setting the agenda: Biases in tax systems</b> <b>Presentation of the main findings of ATAF’s study “Are Tax Policies Developed to Reduce Gender Inequality in ATAF Member Countries”</b> <b>Ms. Varsha Singh</b> , <i>Board Member of AWITN and ATAF’s Head of Strategy, Planning, and International Cooperation</i> <b>Presentation of the FCDO toolkit</b> <b>Ms. Berni Smith</b> , <i>Gender and Tax Lead at Foreign, Commonwealth &amp; Development Department (FCDO)</i>

### Panel discussion:

#### Biases in tax systems and women's participation in the labour force

14:25 – 15:05

**Ms. Emily Muyaa**, *Financing for Sustainable Development Office, United Nations Department of Economic and Social Affairs (UNDESA)*

**Ms. Veronique Herminie**, *Commissioner General, Seychelles Revenue Commission, and Board Member of AWITN*

**Ms. Nana Mensah**, *Ghana Revenue Authority*

**Ms. Ehile Aibangbee**, *Board member, Federal Inland Revenue Services (FIRS)*

15:05 – 15:15

#### Q&A

Moderated by **Ms. Varsha Singh**

### Spotlight session:

#### Gender disaggregated data in policymaking

15:15 – 15:45

#### Perspectives from regional and international organisations

##### ATAF/African Tax Outlook (ATO)

**Mr. Frankie Mbuyamba**, *Manager, Applied Research and Statistics, ATAF*

##### Organisation for Economic Co-Operation and Development (OECD) /Revenue Statistics

**Ms. Sarah Perret**, *Tax Policy and Statistics Division, Centre for Tax Policy Administration, OECD*

##### International Monetary Fund (IMF)

**Mr. Alexander Klemm**, *Division Chief, Tax Policy Division, Fiscal Affairs Department, IMF*

15:45 – 15:55

#### Q&A

Moderated by **Ms. Jeneba J. Bangura**, *ATI Co-chair*

15:55 – 16:00

#### Closing remarks

**Ms. Chenai Mukumba**, *Vice-chair, AWITN and Policy Research and Advocacy Manager, Tax Justice Network Africa (TJNA)*

**Ms. Jeneba J. Bangura**, *ATI Co-chair*

The event will take a hybrid format to allow the participation of ATAF delegates attending the GA as well as the wider non present audience of ATI members. The side event will be held in English, with simultaneous interpretation to French and Portuguese. If you have not received a link, but are interested in participating, kindly contact [secretariat@taxcompact.net](mailto:secretariat@taxcompact.net).